## Louis M. Zigman, Esq.

**Email**: ziggyjudge@aol.com - (310) 556-3748

**Present Occupation:** Arbitrator – Mediator – Since 1975

First Business Address: 473 S. Holt Avenue, Los Angeles, CA 90048 Second Business Address: 241 Coleridge Street, Brooklyn, NY 11235

PROFESSIONAL AFFILIATIONS: NATIONAL ACADEMY OF ARBITRATORS

EDUCATION: George Washington Univ. Law School, JD 1969

ARBITRATION EXPERIENCE: Full-Time Arbitrator – 1975-present

Heard over 5,000 Employment Disputes Former Trial Attorney – NLRB – 1971-1975

INDUSTRIES: Private – Federal – Public – Sectors

ISSUES (see box below): All shown in the box below

PERMANENT PANELS: Dept. of Homeland Security – NTEU

**Northwest Airlines – AFA-CWA** 

**Motion Picture & TV Producers – Writers Guild** 

Oahu Transit - Teamsters

Las Vegas Metro Police – Police Protective League The California State University – Various Unions

Catholic Healthcare West - SEIU & CNA

The Boeing Company – Carpenters Counties of Los Angeles, Riverside, Kern

(Many others)

ARBITRATION ROSTERS: American Arbitration Association

PUBLISHED CASES:

I do not publish

SIGNIFICANT PUBLICATIONS: "Grievance Manual for Business Representatives &

Management Representatives"

PER DIEM FEE: \$1,200 (Arbitration) \* \$1,400 Mediations

\$1,700 (Elections) \* \$350 Hour (Card Checks)

CANCELLATION FEE: 30 Days

## **ISSUES:**

Absenteeism, Arbitrability, Bargaining Unit Work, Demotion, Disability, Discipline, Discrimination, Drug/Alcohol, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Harassment, Job Performance, Job Bidding, Jurisdictional Disputes, Layoffs, Bumping, Recall, Management Rights, Contract Terms, Overtime, Past Practices, Pensions, Pay Rates, RIF, Call-In, Callback, Safety, Scheduling Of Work, Seniority, Union Business, Vacations And Vacation Pay, Work Performance, Work Comp, Contracting Out, Guaranteed Work Week, Insubordination, Leave of Absence, Merit Pay, Performance Appraisal, Promotions, Reassignment, Shift Hours, Hours, Sick Leave, Sexual Harassment, etc.